

ROVER ADVISOR VOLUNTEER JOB DESCRIPTION

Position: Scouters in a Rover crew are called Rover advisors. A crew has a Rover advisor who must be at least 25 years of age. Section members should help select the Scouters.

Accountable to: Group Commissioner.

Average Time Required: 12-14 hours per month for planning and crew/executive meetings. Additional time may be required for training, group committee and council meetings.

Major Area of Responsibility

This position requires working as a part of a leadership team (if there is more than one advisor) to help conduct programs in accordance with guidelines in Rover program handbooks, *By-Law, Policies and Procedures*, and crew by-laws.

Duties and Responsibilities of the Position

- Help the crew's executive to create challenging activities that are consistent with the Rover program and the interests of its members.
- With the members, ensure that the health and safety of all members is maintained continually. This is a primary concern.
- Help all members to have a challenging personal growth experience in Rovering.
- Participate in crew planning meetings by offering advice, guidance and expertise as appropriate.
- Develop close working relationships with other adults and share the responsibilities of operating the crew with the Rovers.
- Help carry out the Rover program.
- Support and participate in special activities including interest trips, camping and other outdoor experiences planned by the crew.
- Know and use resource materials available, including handbooks.
- Maintain good relationships with parents/guardians and encourage activities, which involve them.
- Encourage the recruitment of youth, in consultation with the members, and help the group committee and crew recruit other leaders and resource people.
- Maintain good relationships with leaders in other sections and attend group committee and local council meetings as required.
- Take training for the position, including special interest and outdoor activity skills instruction
- Meet specific requirements of the sponsoring body, where applicable.

ATTITUDES REQUIRED BY A ROVER ADVISOR

"Selective recruitment" and "appropriate training" are two key ways to get and keep volunteers who will provide quality program opportunities to the children and youth in Scouting's sections. New Scouting leaders will have been recruited principally because of their attitudes.

Those involved in the recruiting process must be satisfied that the individual is:

Prepared to:

- Accept, and demonstrate personal values compatible with Scouting's Mission and Principles.
- Subscribe to the Rover section's program goals.
- Be comfortable with, enjoy, and care about youth in developmentally appropriate ways.
- Be accountable for his/her own actions.
- Follow Scouting's policies and procedures.

Willing to:

- Acquire the knowledge and skills appropriate to his/her volunteer role in Scouts Canada.
- Work co-operatively with other adults.
- Be open and honest.
- Be objective in evaluations.
- Provide a role model of appropriate adult behaviour.
- Wear the official Scouter uniform.
- Participate in, and support, Scouting's volunteer screening measures.

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